

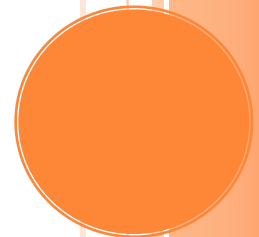


2015 ANNUAL REPORT

1 Corinthians 1:10 (KJV)

Now I beseech you, brethren, by the name of our Lord Jesus Christ, that ye all speak the same thing, and that there be no divisions among you; but that ye be perfectly joined together in the same mind and in the same judgment.

Sunshine Hmong Alliance Church
3640 North Frontage Road
Plant City, FL 33565
sunshinehmong.org
12/13/2015



2015 Annual Report

December 13, 2015 / 2:00 – 4:00 pm / Sunshine Hmong Alliance Church

Agenda

Prayer

Call to Order

1. Adopt the agenda
2. Reading of the Reports
 - a. Disciplemaking Ministries
 - b. Men's Ministries
 - c. Women's Ministries
 - d. Youth Director
 - e. Youth Ministries
 - f. Missions
 - g. Deacons
 - h. Deaconess
 - i. Financial Auditors
 - j. Trustees
 - k. Worship Director
 - l. Nominating Committee
 - m. Budget Committee
 - n. Treasurer's Report
 - o. Elders
 - p. Lead Pastor's Report
3. Acceptance of the published reports

Adjournment/Prayer

Lead Pastor's Report

First and foremost, I would like to thank the Lord Jesus for leading and guiding me throughout this year, as it was quite a huge relocation. The transition for my family and I was difficult and yet He helped us through it. There have been lots of challenges and they are as follows: The change in ministry, the change in location, the change in friends and family, and the change in church.

As I set out this first year I decided that I would focus on getting to know our church and its members. It is my desire to know the flock that God has given to me to oversee. While not being about to make it to all the church members homes and visiting them I did make it to many. I have come to know most of them. I truly desire to know them all on a personal level. One achievement that I must praise God for is the chance to have build relationships with most of the key leaders. I have gotten to know their strengths and weaknesses. I want to help place them in the place where God can truly flourish in ministry.

From a ministerial side of things, this year we were able to accomplish much. This year was a year of focusing in on working together to fundraise for our down payment on the building extension. The Lord was able to bless the efforts of all the departments. I believe that we are able to proceed with the building loan process and building drawings. There were a couple highlights that I would like to mention. They are: VBS Son light, Salt, mission's conference with Gordon and Cheryl Roeddings, Joe and Hopes Wedding, Nom Tong and Nee's wedding, Funeral for Nam Nhia Lwm Xiong. Midweek prayer groups lead by Vaam Titus, Num Xaab Xiong and Nyaj Nruag Yang, Hmong District Annual Conference in St Paul, Pastors conference in GA. These were some of the larger events throughout the year.

One of the largest hurdles of ministry in this church ministry is truly travel distance. I didn't think it was going to be that of an issue but I was wrong. The reason it is hard is because it makes the fellowship and visitation/contacting ministry difficult not just for me but for the church in general. Most events are then compacted into a Saturday or Sunday event. There isn't much room for interaction during the midweek. This is going to be something that we are going to have to wrestle with going forward.

One of the largest goals of this year was to fundraise for the last portion of the down payment to obtain our ADF loans. I believe that we have made enough to support our goal and now it's time to begin our process. We must continue to proceed with prayerfully. Most of every department did a great job in helping this cause.

Some of my goals for the next few years are to help develop some of the new leadership across the board. Plus I truly desire to begin looking at implementing TEE and Discipleship. TEE is for the church members that desire to have a more formal teaching for personal growth in their walk with God. I truly want our church to move towards growth in numbers on a one on one scale. I want to empower them to do the work of God through effective discipleship. Along with these things I truly want to continue in building healthy relationships with my members by visiting them as much as possible.

Lastly I want to thank my leadership team of 2015. They were a great group of God fearing men that helped guide me through my first year here at Sunshine Hmong Alliance. They took it upon themselves to protect and provide for me the ideal situation so that I could effectively lead our church. Many blessings came from all of them. May God continue to bless them. I look forward to serving God within this ministry for many years to come. God Bless us as we work together for His kingdom.



Elder's Report



It has been a privilege to serve as an Elder of our Church for the past year and I look forward to continuing to serve for the upcoming year. I'm confident to report that the state of our Church is strong and healthy, although not without some challenges as well. Overall, it is apparent that the Sunshine Hmong Alliance Church is blessed with many individuals who are serving the Lord with all their heart, soul and strength, and that without their individual and collective service the efforts of the Elder Board would be useless. Praise the Lord for all these things.

There are many initiatives the Elder Board worked on during the year however we would like to share two major goals we focused heavily in 2015.

In October 2014, the Elder Board called Pastor Lee Thao to serve as Lead Pastor of Sunshine Hmong Alliance Church, and he began his ministry here in December 2014. Pastor Lee has been a valuable leader and shepherd of the Elder Board and every Department where his passion and vision are evident. As you read the annual report, you will see his impact unfolds. We look forward to serving the Lord together for many years to come.

As we recognized the limited space we have, we must immediately prepare for the growth of our church as our church does not have rooms for Sunday school, offices or large fellowship gatherings. This was our second major goal. As a result, we asked the congregation and every Department to contribute to the church Building Fund to raise money for a down payment as we work to obtain a loan from ADF. We are excited to share the good news that we have reached our goal and in the process of preparing to engage ADF. Once the loan is secured, we will move into the process of expanding our building.

We encourage everyone to review the Annual Report. It is far more than a compilation of events and activities – it is a journal of how God met the needs of our church, its ministries and its members throughout 2015, and it is a reminder of God's promises yet to be fulfilled.

I would like to thank all of the Elder Board for their conscientious effort, faithfulness, dedication and excellent work.

The 2015 Board of Elders

Xf Zaam Lis Thoj, Senior Pastor
Vaam Tibtus Xyooj, Chairman
Nyaij Nruag Yaaj, Vice-Chairman
Txooj Tha Vis Yaaj, Secretary
Txawj Xuv Xyooj, Treasurer
Num Kim Thoj, Treasurer
Num Xaab Xyooj, Prayer Coordinator

Respectfully submitted on behalf of the Elder Board,

Txooj Tha Vee Yang

Disciplemaking Ministries

Thank you very much for the opportunity this year, 2015, to be blessed and honored to be the DM Director at Sunshine Hmong Alliance Church. This year has been a learning experience and also a fresh ground to explore new talents, programs and our church members. I have the opportunity to implement new structure to our children ministry, youth and adults with the lesson that are in place. My leadership team consists of myself, Nam Txooj Tsawb Hawj (DM Director) Txooj Tsawb Hawj (Treasure) Tooj Ntxawg and Nam Tooj Ntxawg Vaaj (advisor) and Xf. Zaam Lis Thoj.

This year's theme comes from 1 Corinthians 12:12

We are all One Body of Christ. One Body, Many Parts. The body is a unit, though it is made up of many parts; and though all its parts are many, they form one body. So it is with Christ.

- Children Ministry curriculum is from Gospel Light "God's Kids Grow"
- Youth Sunday School is from Gospel Light "Uncommon Sharing Your Faith & Serving Others"
- Adult Sunday School is from Standard "Lesson Commentary"



pumpkins and fellowship gathering.

I have learned to appreciate God's glory and love that He has showed me with compassionate group of servers. Everyone has been understanding, open up their hearts to teach, guide, and protect our church members to learn more of our God's glory.

Again, I want to thank the congregation of Sunshine Hmong Alliance Church for this blessing to serve the Lord in 2015 as a DM Director. You have faith in me to do the right thing for our church. Thank you and God Bless.

N. Txooj Tsawb Hawj (May Gnia Her)



The activities that we have accomplish in 2015 was to have weekly Sunday School with Adults/Youth and Children. Sunday school activities/fellowship all together on a 5th Sunday lead by one of the leadership team. We had an Easter Egg hunt during Easter morning service. School supply donation in the month of August, which was a success with extra markers, papers, color crayons, paints and other craft supply. But our biggest accomplishment was to host VBS (Vacation Bible School) on August 14-16. The theme was from Gospel Light weekend Son Spark Lab. It was a lock in event with the leadership team, staff, and kids spending two nights at Sunshine Hmong Alliance Church. Everyone had a blast learning new songs, understanding God's plan for us, exciting science experiments and specially enjoying the VBS this year. Our Harvest Festival was on October 31, we enjoy craving



Men's Ministries

“Walk With God Humbly Together” - 1 Kings 2:2-3



We seek to become men of purpose and to walk with God humbly together as it is said in 1 Kings 2:2-3. As we grow daily and seek spiritual growth, our focus this year was on participation in men group singing and learning the policies in regards to Funeral and Wedding services. Striving to become a man, we studied the book by Dr Chang Nhia Kue. For if we followed all His commands in 1 Kings 2:2-3, “Do this so that you may prosper in all you do and wherever you go.”

We welcome all men to come join Sunshine Hmong Alliance Church. Our schedule this year, we meet every 1st and 2nd week of every month at 4:30 PM studying the book by Dr Kue. We used the 3rd and 4th week to study the policies for funeral and wedding services as well as group singing for special events.

Some highlights this year include my first visit to the Hmong District Annual Conference in Minnesota in July. Prior to that, I was blessed to have everyone at my house for potluck in May. We provided custom coffee mugs on Mother's Day. In September, the Men's Ministries department was the first to complete our Building Fund project which was to raise \$1,000. Finally in October we had our picnic at Fort De Soto Park.

This year, all glory goes to our God. I would like to thank my officers for working hard and being patient with me, Mr. Choua Pao Xiong for teaching the book by Dr Chang Nhia Kue, Mr. Tong Xeng Xiong for the hands on class in regards to Funeral and Wedding policies and Pastor Lee Thao for all the help and inputs you have provided for your brothers in Christ. God bless you all.

Respectfully,

Wawoos Xiong
President
Men's Ministries



Women's Ministries



Cov Tsaavxwm Namtsev

Tug Thawj: Nam Txawj Xuv Xyooj
 Tug Canyaj & Teev Ntawv: Nam Fwm Xyooj
 Tug Cob Qha Thwjt看: Nam Vaam Nruag Xyooj
 Tug Saib Kev Thov Vaajtswv: Nam Txooj Cawv Xyooj
 Tug Tshaaj Tawm: Nam Vaam Titaus Xyooj
 Tug Saib Kev Xaa Moo Zoo: Nam Danny Xyooj
 Tug Saib Kev Sib Raug Zoo: Nam Xais Xyooj
 Tug Qha Nkauj: Nam Nyaj Vwg Lauj
 Xwbfwb: Xwbfwb & Nam Xwbfwb Zaam Lis Thoj

Namtsev Lub (THEME) 2015 no yog hu has tas Koom Ib Lub Sab, nqais Vaaj lug kub txhawb lub npe nuav yog nyob huv 1 Kaulenthaus 1:10

Tej Homphaj Dlejnum Kws Ua Tav Hab Taag Lawm Muaj Le Has Nraag Qaab Nuav

A. Cob Qha Thwjt看; Tug qha yog nam Vaam Nruag Xyooj

2/1/15 Yog qha txug plaub paab tuabneeg kws caum Tswv Yexus qaab, Paab ib yog cov tuab neeg coob coob, Mathais 4:25 hab Malakaus 2:15. Paab ob yog cov tuab neeg txhum, Malakaus 2:15. Paab peb yog cov tuabneeg muaj mob, Luka 18:41-43. Paab plaub yog Ximoos hab Atalis, Malakaus 1:16-18.

3/2/15 Yog qha txug tug kws yuav ua Yexus Thwjt看 yuav tsum txaus sab hlo kawm ntawm Yexus. Qhov 1 Yuav tsum ua le nwg tej lug qha, qhov 2 Ua le Yexus tug yaam ntxwv, qhov 3 Ua lub neej le Yexus lub.

5/3/15 Yog qha txug 12 tug Thwjt看 cov npe.

6/7/15 Yog qha txug Vaajtswv txujlug yog cov zaub mov yug sab ntsujplig. Yog peb noj peb yuav luj hlub hab muaj zug ua dlejnum. 1 Petus 2:2

7/5/15 Yog qha hab coj suavdlawg cov namtsev hu cov nkauj minyuam yau ua tej theem quaszug moog txug Vaajtswv lub tebchaws kev kaaj sab.

8/2/15 Yog qha txug Vaaj Ntsujplig cov txiv, Yauhaa 15, tug qha yog nam Xwbfwb Zaamlis

9/6/15 Yog qha txug ca Vaaj Ntsujplig kaav yug lub neej, Kalatias 5:16-26. Tug qha yog nam Xwbfwb Zaamlis.

10/4/15 Yog qha txug lub hlaws muaj qe kws puab muab faus ca, muab taag nrho rua Tswv Yexus. Mathais 13:44-46 Tug qha yog nam Xwbfwb Zaamlis.

11/22/15 Cov phoo Vaajlubkub qub cov npe.

B. Coj Thov Vaajtswv: Nam Txooj Cawv Xyooj

2/1/15 Ua kev cais yoo mov thov Vaajtswv 8-12 moos

Txhuas txhuas asthiv nub Wed. 8-10 moos sawv ntxuv coj suavdlawg kawm Vaajtswv txujlug lug ntawm nam xwbfwb Zaam Lis hab thov Vaajtswv uake rua thxua txhua yaam kws cheem tsum thov losis rua pawg ntseeg cov tswvcuab suavdlawg, thov rua tej homphaj ntawm txhua phaab hab rua Vaajtswv dlejnum thoob qaab ntuj nuav.



C. Coj cov Namtsev Sib Raug Zoo: Nam Xais Xyooj

3/1/15 Baby Shower

5/9/15 Namtsev tuaj kawm Vaajtswv txuj lug uake hab kawm kev ua noj uake.

D. Ua Fundraising 3 zag. 2/15/15, 5/17/15 hab 6/14/15

E. Namtsev yog cov npaaj coj nkauj rua Leej Txiv nub lub 6/21/15

F. Moog koom KHM rooj saab laaj MN lub 6/28/15 rua 7/3/15 yog xaa ob leeg sawv cev, kws yog Nam Fwm Xyooj hab Nam Xais Xyooj.

G. Nrug pawg ntseeg ua kev zoo sab txhawb zug rua cov xwbfwb lub 10/11/15.

H. Tsaavxwm namtsev saablaaj muaj le 4-5 zaag

Tug npaaj kev tshaab xu,

Nam Txawj Xuv Xyooj
Thawj Namtsev



Youth Ministries

Romans 12:2

Do not conform to the pattern of this world, but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is—his good, pleasing and perfect will.



It's always a pleasure to do God's work, allowing him to utilize my wife and me to help with the church. Especially, to be able to direct the youth who will soon be the next generation to uphold our leadership positions in the future. We didn't think we would be in such a position to lead the youth but given this opportunity, God has blessed and help guide us to work with them. We have grown to love them as we oversee them.

This year we structured the first three weeks each month for Youth Service. Each Sunday is unique and the leaders including Xf. Zaam Lis Thao will have a message planned. First week is for Vue or Jeremy, who both has extreme knowledge of the word of God. Their ability to prepare amazing lessons for our youth has helped them understand and grow. Week two has been designed for small groups. The small group leaders not only gain experience how to manage a team but this provides them the opportunity to be confident in teaching lessons and helps them develop spiritually. The third week is for Xf. Zaam Lis. We are so grateful and honor to have a pastor to assist with teaching service this year. He is always willing to contribute his time to teach and shape the youth to become a stronger. His commitment towards the youth is much appreciated.

We strive to teach our youth members the purpose of working well with one another, to be a family, as one team. During our Youth events and fundraisers, we assign them responsibilities so they will comprehend the skills of leadership and accountability. Throughout this year we were able to complete multiple fundraisers and meet for fellowship gatherings. They were able to raise money to help towards the church's building fund. During fellowship gatherings, we had special speakers help with lessons and activities to build a stronger bond with one another outside of church. We couldn't ask for a better and more talented youth group. Their ability to come through and work as a team, as brothers and sisters in Christ, amazes us every day.

We want to thank the parents and our sponsors for their time. They're always willingly and committed to help the youth at their fundraisers. Truly, without their dedication and support, we wouldn't have had enough man power to help lead or meet our goals/budgets.

Lastly, we want to thank our Youth Leaders. We were blessed with two very exceptional men. Vue and Jeremy were a tremendous help as president and treasurer. Their teamwork and commitment to planning a successful year has made our jobs as youth directors easy and we commend them. May God continue to speak through our youth to become an effective group to love, serve and spread His word.

Respectfully submitted,

Fue and Mai Lee Xiong
Youth Directors

Missions Committee

Galatians 6:9

Let us not become weary in doing good, for at the proper time we will reap a harvest.



The Missions Committee was privileged to serve alongside our newly appointed Senior Pastor, Lee Thao (Xf. Zaam Lis Thoj) in 2015. The Committee members were Susie (Nam Ntsuab Nplooj Vaaj), Ghow (Nam Zeb Xyooj) – Assistant Coordinator, Hope (Nam Joe Haam) – Missions Media, and Nou (Nub Hawj) – Missions Prayer.

This year during monthly Mission Moment, I wanted our congregation to step outside of their comfort zone and serve others in action, which was why we had Mission Impossible activities. These activities were meant to engage members with other people to show love and share the gospel. These tasks were as simple as bringing someone flowers or plants or paying for the next person in line's order. The Missions Committee provided a take-home sheet including the bible verse to go along with the activity. However, there did not appear to be a lot of participation. We were only able to provide 3 monthly mission impossible activities this year, but I hope we can bring it back in the future and get more participation.

There's a lot of persecution as well as mission news going on in the world, so I wanted to take a few minutes during Mission Moment time to share some of those news with the church so we can all have a heart for God's people everywhere. I'm not sure how successful that was, but if it helped at least one person, then I am thankful that the Holy Spirit spoke to them.

The Missions Committee was not asked to include a budget for the Building Fund, but we wanted to help in any way possible. We set a goal of \$1,000 and planned an Eggroll fundraiser and hosted a party with various product consultants (Norwex, Origami Owl, Thirty-One and Rodan + Fields). Although we fell a little short of our goal and raised \$760 total from both fundraisers, any amount is a blessing!

Our annual Missions Conference was held Nov. 14-15 with Gordon & Cheryl Roedding from Mali, Africa. On Saturday, we had an afternoon BBQ and then had time for the kids to learn what Missionary Pastors do. We also had an International Costume Contest where almost 2-yrs-old Annalise Vang won \$50 for her glittery Hmong outfit. On Sunday, we had international potluck, provided some time for the Roeddings to tell the Youth that anyone can serve in Mali, then continued on to day 2 of the conference and heard them speak of the 3 people who made an impact in Mali. The love offering we collected for them to be able to buy the things they need for their projects was

\$450. We are so thankful to have such a loving body of Christ! We were the last church on their tour and the Roeddings expressed how much fun they had and what a blessing we were to them. They wish to return in 2 years and visit us for some good Hmong food.

This was my first time serving as Missions Committee Chair. I'm sure there were things that I missed or were ill-prepared for, but I am thankful for this opportunity, for serving with such a dedicated group of talented gals, and for a chance to get to know Missionary Pastors on a more intimate level and to hear how God is using them in places where there is no access to the gospel. I continue to stand in awe of my God, my Father's amazing grace.



Let's continue to run this race until He returns.

Submitted by:

Susie Vang (Nam Ntsuab Nplooj Vaaj)
Missions Committee Chair

Deacons

Kuv kws yog Tsuas Pov Xyooj, Thawj Tub Ncig Num, zoo sab ua Vaajtswv tsaug kws Vaajtswv pub peb muaj ib pawgntseeg zoo hab kub sab quas lug ua Vaajtswv dlejnum. Xyoo nuav peb cov tub ncig num txuas tug txau sab hlo muab taag nrho peb lub tswv yim hab tug dlaag zug lug paab peb pawgntseeg. Cov dlejnum kws peb tau paab pawgntseeg xyooj nuav yog muaj le nuav:

- Coj kev pehawm Vaajtwv lug ntawm kev fij nyaj
- Paab ob tug tub ca nyaj suav cov nyaj kws muaj fij rua Vaajtswv lawm
- Suav cov tswvcuab txhua lub limtam hab khaw tej ntaub ntawv ca
- Saib ib ncig lub tuamtsev thaum pawgntseeg taabtom pehawm Vaajtswv
- Paab pawgntseeg ua noj haus rua Kx Xulus Xyooj lub rooj ua xwbfwb tsaug
- Paab pawgntseeg ua noj haus rua Xf Zaam Lis Thoj lub rooj cob xwbfwb
- Paab pawgntseeg ua noj haus rua Kl Joe Hang hab Hope Yang ob tug lub phibthis kws sib yuav
- Paab pawgntseeg khu lub tuamtsev
- Paab pawgntseeg hab tsev xyomcuab ua noj haus rua lub sijhawm kws muaj kev nyuajsab
- Paab pawgntseeg ua noj haus rua Kl Nom Tooj Vaaj hab Nis Xyooj Hawj ob tug lub phibthis kws sib yuav
- Paab txhuas txhuas phaab kev ua noj ua haus rua lub sijhawm kws puab nrhav nyaj xws le kws yog cov Txivtsev, Namtsev, DM hab cov Hluas



Muaj ntau yaam dlejnum kws peb cov tug ncig num tau ua kws yuav suav tsi taag. Tabsis peb txaus sab hlo paab lug ntawm lub sab dlawb paug, lub tswv yim, lub dlaab lub zug, hab tej nyaj txag kws peb muab ntawm peb tug kheej coj lug ua kuas txuas teg dlejnum tav. Thov Vaajtswv foom koob moov rua peb txuas leej txuas tug.

Thov muab cov dlejnum nuav coj lug qha rua peb pawgntseeg paub huv kev tshaabxu rua xyoo nuav.

Kl. Tsuav Pov Xyooj
Thawj Tub Ncig Num

Deaconess

Ephesians 6:7

“Serve wholeheartedly, as if you were serving the Lords, not men”

The Deaconesses are a group of women who serve and support, the Sunshine Hmong Alliance congregation, the pastor, the elders and all departments in a variety of ways, often behind the scenes.

The Deaconesses have the privilege of coordinating, planning and executing church events with the elders, such as on: Jan 18 Appreciation Party for Kx Solu for his service to the church, Feb 8 Installation of Xf Zaam Lee Thao, and Oct 11 Pastor Appreciation. We also helped with all departments with their events and fundraisers.

Another important ministry of the Deaconesses is to service families, friends and visitors during their time of bereavement. This year we lost a dear mother/ grandmother Puj Nyaj Lwm Xiong. Deaconesses worked in the kitchen, prepared food, and helped serve tables for family and guests after funeral services (consisting of breakfast, lunch and dinner).

The Deaconesses also had the honor of serving at two joyous wedding occasions, Hope & Joe Hang and Maynee & Nom Tooj Vang. Deaconesses worked in the kitchen, coordinated, prepared, and served food.

An important service of the Deaconesses is to clean the church. We were able to do two spring cleanings and one fall cleaning. Deaconesses are also responsible for the garden surrounding the church. We mulched and reorganized the landscaping.

The Deaconesses is also responsible for decorating the sanctuary and all church events. Thanks to the Deaconesses and the generosity of the women in our congregation, we received \$1,694 of donations and were able to give our congregation events that were meaningful throughout the year.

This year, the Deaconesses along with generous support of the women in our congregation, we were able to donate \$1307.00 worth of itemized supplies. Knowing that these supplies will help our church for years to come has given us a great sense of accomplishment.



Lead Deaconess

Kuv yog Nam Tshuas Pov Xyooj, kuv ua peb cov nam ncig num tsaug kws mej paab kuv ua dlejnum xyoos nuav es peb txhaj ua taus dlejnum dlaus ib xyoos. Kuv ua mej tsaug ntau ntau es thov Vaajtswv foom koob moov rua mej. Kuv zoo sab tas mej muaj lub sab dlawb sab zoo paab kuv es xyoos nuav peb muaj dlejnum ntau los mej tseem ua lub sab ntev paab. Kuv zoo sab kawg le. Kuv ua mej tsaug es kuv tsis muaj ib yaam dlabtsis rua mej los thov Vaajtswv foom koob moov rua mej. Kuv ua tsaug rua peb cov namtsev kws mej paab peb cov nam ncig num xyoos nuav. Yog muaj mej suavdlawg paab peb es peb cov nam ncig num zoo sab ua mej tsaug ntau ntau. Thov Vaajtswv foom koob moov rua mej suavdlawg.

Committee of Deaconess



Nam Txwj Kum Xiong



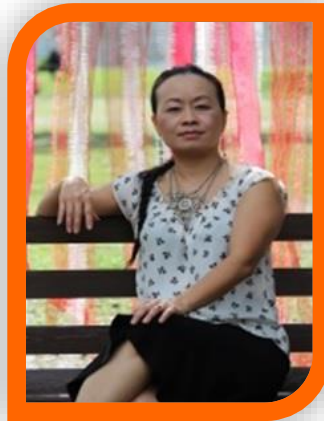
Nam Vaam Voos Xiong



Nam Tsaav Ntxawg Her



Nam Tubfis Xiong



Nam Txooj Thasvis Yang

Respectfully submitted,

Nam Txooj Thasvis Yang
On behalf of the Committee of Deaconess

Financial Auditors

As financial auditors our duties are to review the financial reports and operations process. To ensure the balances to be correct, procedures proper, and records properly kept.

Our approach this year was to audit by every two quarters. We have reviewed and approved all audits.

Thank you and continue to serve our Lord with all your heart and might. All glory to our Lord and Savior.

Respectfully,

Chang Vang Thao
Financial Auditor

Daniel Xiong
Financial Auditor



Trustees

This year was full of challenges and opportunities in maintaining a healthy, safe, and comfortable environment within our Church. Our job is to minister a good steward in our trustee duties so this House is pleasing to our Lord and inspiring to all who enter.

Many thanks to those who gave so generously their time and talents to assist in the church's maintenance and improvement activities this year.



Respectfully submitted on behalf of the Trustees,

Txooj Tha Vee Yang

Worship

“Yuavtsum Mob Sab hab Kub Sab Pehawm Vaajtsvw”

Meet our Worship Team:

Ntsuab Nplooj Vaaj: Worship Leader, lead vocal, bass guitar

N. Daniel Xiong: Lead vocal

Jeremy Her: Lead vocal, acoustic guitar(youth)

Kab Npla Her: Vocal(youth)

Maximus Xiong: Lead guitar, acoustic guitar

Madison Xiong: Piano, keys

Kl Daniel Xiong: Drums

Leng Her: Drums(youth)

Tou Vu Xiong: Bass guitar(youth)

Peng Her: Easyworship, pc operator



Our goal is to be able to lead and accompany the congregation with sound of worship in His presence.

I've had the blessing to work with dedicated and humble individual this year (and 2 years prior) in this worship department. With their talents, time, best efforts, we were able to provide sound and worship experience for the congregation from Hmong hymns to English contemporary songs, and Hmong/English praise and worship songs.

Live music were provided during Pastor Installation, Easter, Pastor Appreciation Day, Mission Week, for the upcoming Christmas Day and several regular Sunday worship. For the rest of the Sundays worship services, I led worship with accompaniment music. Youth worship team has led 3 Sunday services this year. Nam Daniel X. and Madison X. also led 4 Sunday services including Father's Day with Namtsev band.

I want to thank the youth worship team for their dedication, active pursuit and desires to please Him through long weeks and long hours of rehearsals on Sunday mornings to prepare for Sunday worship. I also want to thank my worship team for their patience with me for the difficult tasks that I ask at times.

Without all of your help, dedication and God's blessing, our worship service wouldn't be what it is today. May God continue to bless our team and continue to use you all to do His works, as well as the congregation to continue to worship Him until the day that Christ arrive.

Respectfully submitted,

Ntsuab Nplooj Vaaj
Worship Director

Nominating Committee

Cov tswv cuab kws pawgntseeg xaiv tau lug ua cov thawjcoj rua xyoo 2016 yog muaj le nuav:

2016 Election Results

Cov Txwjlaug: kl. Daniel Xyooj kl. Ntsuab Nplooj Vaaj kl. Tubfi Xyooj	Thawj Nam ncignum: Nam Txooj Thas Vis Yaaj
Thawj kev kawm nubkaaj (DM): Nam Ntsuab Nplooj Vaaj	Ob tug tshuaj nyaj txag: kl. Xais Xyooj kl. Zeb Xyooj
Thawj txivtsev: kl. Vamvoos Xyooj	Tug qub txeeg qub teg: kl. Nyaj Vwg Lauj
Thawj namtsev: Nam Tubfi Xyooj	Tug npaaj kev pehawm Vaajtsvw: Tub Vwj Xyooj
Thawj xaa moozoo: Nam Daniel Xyooj	Tug saib cov hluas - Youth Director: kl. Fwm Xyooj
Thawj ncignum: kl. Tsaav Vaaj Thoj	

Respectfully submitted on behalf of the Nominating Committee,

Txooj Tha Vee Yang

Budget Committee

Here is the total budget approved for 2016:

2016 Approved Budget	
Total Revenue	\$96,600.00
Total Expenses	\$96,600.00

Respectfully submitted on behalf of the Budget Committee,

Vaam Tito Xiong

Treasurer's Report

ObTug Ca Nyaj Tegnum Yog

TEG NUM 1. Txawjxuv Xyooj yog tug khaws tej nyaj kws siv tawm hab them txhuas yaam nuj nqe, hab khaws tej nyaj txag kws tshuav nyob huv bank accounts

TEG NUM 2. Num Kim Thoj yog tug khaws txhuas yaam nyaj txag kws tau lug txhua txhua lub limtam yuav tsum coj moog deposit rua tom bank raw le tej nyaj tau lug.

TEG NUM 3. Ob tug ca nyaj yuav tsum npaaj report ntawm txhuas lub quarter qha txug tej nyaj txag kws tau lug, siv taag lawm hab nyaj seem nyob huv bank accounts.

TEG NUM 4. Ob tug ca nyaj npaaj dlaim quarterly hab annual report rua pawgntseeg seb ib lub xyoo nyaj siv tawm hab nyaj tshuav le caag nyob huv bank accounts.



Dlej Num Kws Ua Tav Lawm:

Teg num ua tav lawm yog report nyaj txag rua lub quarter 1 hab 2 kws muab lug report uake, report rua lub 8/21/0215

Npaaj yuav khoom siv rua party 2015 yog Xyoo Tshab, Pastor Appreciation, Budget rua xyoo 2016

Dlej Num Tseem Tsi Tau Tav Yog:

Report 3rd and 4th Quarter

Financial Summary

Great Commission Fund	
January – November 2015	\$ 5,700.00
2014	\$ 5,300.00
2013	\$ 5,635.00

Building Fund	
Beginning Balance 01/01/2015	\$ 2,797.17
Contributions	\$ 17,372.87
Balance as of 11/30/2015	\$ 20,170.04

Summary of Treasurer's Report 2015	
Balance As of 11/30/2015	
Income	\$ 88,875.74
Expenses	\$ 79,776.14
Net Gain (Loss)	\$ 9,099.60
Checking Account	\$ 5,776.69
Savings Account	\$ 18,291.94
ADF Savings Account	\$ 55,958.00
Subtotal All Accounts:	\$ 89,126.23

Txawjxuv Xyooj hab Num Kim Thoj
ob tug ca nyaj huv pawgntseeg